

El Dorado County Office of Education
AB1200 Public Disclosure of 2008-09 Salary Settlements
Disclosure #1: CSEA Settlement

Board Meeting Date: May 12, 2009

| Cost of Settlements: 2008/2009 | | Cost of 1% | Cost of Step and Column Movement | % for Salary & Medical | On-Going | On-Going | On-Going | One-Time | Total |
|---|---------|------------------|----------------------------------|------------------------|-----------------------------|------------------------|------------------------------|-------------|-------------------|
| | | | | | 0.00% | 0.00% | 0.00% | 0.00% | |
| Classified | | | | | Cost of % applied to Salary | Applied to Medical Cap | Increase in Vacation Accrual | Other | |
| General/Sp. Ed. | Sch D | \$ 54,172 | \$ 101,843 | 0.00% | \$ - | \$ - | \$ - | \$ - | \$ 101,843 |
| Head Start | Sch D/F | 3,805 | 7,153 | 0.00% | - | - | | - | 7,153 |
| Early Head Start | Sch D/F | 173 | 325 | 0.00% | - | - | | - | 325 |
| Gen. & School Age | | | | | | | | | |
| Child Care/Calsafe | Sch G | 9,084 | 17,078 | 0.00% | - | - | | - | 17,078 |
| State Preschool | Sch J | 2,202 | 4,140 | 0.00% | - | - | | - | 4,140 |
| Total | | \$ 69,436 | \$ 130,539 | | \$ - | \$ - | \$ - | \$ - | \$ 130,539 |
| | | Cola Equivalent | 1.88% | | | | | | |

| Summary | | 08/09 |
|--|------------------------|------------------|
| Agreement for 2008/09 was zero Cola and no change to Medical Cap | | |
| On-Going Salary Schedule increase | 0.00% | |
| \$ amount on Medical Cap | 0.00% | |
| Increase in Vacation Accrual | 0.00% | |
| Total Salary Settlement | <u>0.00%</u> | \$ - |
| Step & column | <u>1.88%</u> | |
| Total % of overall Increase from prior year | 1.88% | |
| | | |
| (monthly) | Medical cap for 07/08 | \$ 510.00 |
| | % Applied to Cap 08/09 | \$ - |
| | Medical cap for 08/09 | <u>\$ 510.00</u> |

El Dorado County Office of Education
AB1200 Public Disclosure of 2008-09 Salary Settlements
Disclosure #2: CTA Settlement

Board Meeting Date: May 12, 2009

Cost of Settlements: 08/09

| | | | Cost of 1% | Cost of Step and Column Movement | % for Salary & Medical | % for On-Going Comp Adjust | % for Salary On-Going | % for Salary One-Time | On-Going | One-Time | On-Going | Total |
|---------------------|--------------------------|--------------|------------------|----------------------------------|------------------------|----------------------------|-----------------------|-----------------------|-----------------------------|-----------------------------|-------------------------------|-------------------|
| | | | | | | | | | Cost of % applied to Salary | Cost of % applied to Salary | Cost of Increase to Longevity | |
| Certificated | | | | | | | | | | | | |
| Sch A | Special Ed/Juvenile Hall | Certificated | \$ 43,368 | \$ 81,532 | 0.00% | 0.00% | 0.00% | 0.00% | \$ - | \$ - | \$ - | \$ 81,532 |
| Sch H | Head Start | Certificated | 6,253 | 11,756.00 | 0.00% | 0.00% | 0.00% | 0.00% | - | \$ - | - | \$ 11,756 |
| Sch K | Early Head Start | Certificated | 4,029 | 7,575.00 | 0.00% | 0.00% | 0.00% | 0.00% | - | \$ - | - | \$ 7,575 |
| Sch M | Cal Safe | Certificated | 253 | 476.00 | 0.00% | 0.00% | 0.00% | 0.00% | - | \$ - | - | \$ 476 |
| Sch C | Gen Child Care/Infant | Certificated | 3,994 | 7,509.00 | 0.00% | 0.00% | 0.00% | 0.00% | - | \$ - | - | \$ 7,509 |
| Sch C | Sch Age Child Care | Certificated | 332 | 624.00 | 0.00% | 0.00% | 0.00% | 0.00% | - | \$ - | - | \$ 624 |
| Sch I | State Preschool | Certificated | 3,212 | 6,039.00 | 0.00% | 0.00% | 0.00% | 0.00% | - | \$ - | - | \$ 6,039 |
| Total | | | \$ 61,441 | \$ 115,511 | | | | | \$ - | \$ - | \$ - | \$ 115,511 |
| | | | | Cola Equivalent | 1.88% | | | | | | | 0.00% |

| Summary | | 08/09 | | |
|--|------------------------|----------------|--------|-----------|
| Agreement for 2008/09 was zero Cola and no change to Medical Cap, additional personal necessity leave day with associated substitute costs if applicable | | | | |
| | | Sp Ed/Juv Hall | HS/EHS | Child Dev |
| On-Going Salary Schedule increase | | 0.00% | 0.00% | 0.00% |
| On-Going Compensation Adjustment | | 0.00% | 0.00% | 0.00% |
| \$ amount on Medical Cap | | 0.00% | 0.00% | 0.00% |
| On-Going Increase to Longevity | | 0.00% | 0.00% | 0.00% |
| Off Schedule Salary Payment | | 0.00% | 0.00% | 0.00% |
| Total Salary Settlement | | 0.00% | 0.00% | 0.00% |
| Step & column | | 1.88% | 1.88% | 1.88% |
| Total % of overall Increase fr prior yr | | 1.88% | 1.88% | 1.88% |
| | | | | |
| (monthly) | Medical cap for 07/08 | 567.00 | | |
| | % Applied to Cap 08/09 | 0.00 | | |
| | Medical cap for 08/09 | 567.00 | | |

El Dorado County Office of Education
AB1200 Public Disclosure of 2008-09 Salary Settlements
Disclosure #3: Confidential/Management & Administration

Board Meeting Date: May 12, 2009

Cost of Settlements: 2008/09

| | | | | | on-going | on-going | | | |
|-------------------------------------|--------------------------|----------------|------------------|-------------------|-----------------------------|------------------------|-------------|-------------------|--|
| | | | | | 0.00% | 0.00% | | | |
| | | | Cost of 1% | Step & Column | Cost of % applied to Salary | Applied to Medical Cap | | | |
| | | | | | | | Total | | |
| Certificated/Classified | | | | | | | | | |
| Sch E | General/Special Ed. | Confidential | \$ 23,512 | \$ 44,203 | \$ - | \$ - | \$ - | \$ 44,203 | |
| Sch E | Child Development | Confidential | 1,553 | 2,920 | - | - | - | 2,920 | |
| Sch W | Com Sch/Ext day | Charter Mgmt | 3,553 | 6,680 | - | - | - | 6,680 | |
| Subtotal Confidential or Equivalent | | | \$ 28,618 | \$ 53,803 | \$ - | \$ - | \$ - | \$ 53,803 | |
| Cola Equivalent | | | 1.88% | | | | | | |
| Sch B | Gen./Special Ed | Administration | \$ 17,272 | \$ 32,471 | \$ - | \$ - | \$ - | \$ 32,471 | |
| Sch B | Child Development | Administration | 6,087 | 11,444 | - | - | - | 11,444 | |
| Sch Q | Charter Rite of Passage | Charter Adm. | 1,031 | 1,938 | - | - | - | 1,938 | |
| Sch X | Com Sch/Ext day | Charter Adm. | 3,090 | 5,809 | - | - | - | 5,809 | |
| Subtotal Administration | | | \$ 27,480 | \$ 51,662 | \$ - | \$ - | \$ - | \$ 51,662 | |
| Cola Equivalent | | | 1.88% | | | | | | |
| Sch B | Cabinet/Senior Directors | Administration | \$ 15,231 | \$ 28,634 | | | | \$ 28,634 | |
| Cola Equivalent | | | 1.88% | | | | | | |
| Total | | | \$ 71,329 | \$ 134,099 | \$ - | \$ - | \$ - | \$ 134,099 | |
| Cola Equivalent | | | 1.88% | | | | | | |

| Summary | | 08/09 | | |
|--|-----------------------|--------------|--------------|-----------------|
| Agreement for 2008/09 was zero Cola and no change to Medical Cap | | | | |
| | | Admin. | Confidential | Cabinet/Sr Dir. |
| On-Going Salary Schedule increase | | 0.00% | 0.00% | 0.00% |
| \$ amount on Medical Cap* | | 0.00% | 0.00% | 0.00% |
| Other | | 0.00% | 0.00% | 0.00% |
| Total Salary Settlement | | 0.00% | 0.00% | 0.00% |
| Step & column | | 1.88% | 1.88% | 1.88% |
| Total % of overall Increase fr prior yr | | 1.88% | 1.88% | 1.88% |
| (monthly) | Medical cap for 07/08 | \$ 413.00 | \$ 413.00 | \$ 413.00 |
| | Applied to Cap 08/09 | - | - | - |
| | Medical cap for 08/09 | \$ 413.00 | \$ 413.00 | \$ 413.00 |

El Dorado County Office of Education
AB1200 Public Disclosure of 2008-09 Salary Settlements
Disclosure #4: Charter Community School/Community Day School Settlement

Board Meeting Date: May 12, 2009

Cost of Settlements: 2008/09

| Cost 1% | Step & Column | on-going | on-going | | Total |
|---------|---------------|-----------------------------|----------------------------------|-------|-------|
| | | 0.00% | 0.00% | 0.00% | |
| | | Cost of % applied to Salary | Cost of % Applied to Medical Cap | | |

Hourly

| | | | | | | | | |
|-------|-------------|------------|-----|-----|---|-----|---|---|
| Sch U | CARE Hourly | Classified | 295 | n/a | - | n/a | - | - |
|-------|-------------|------------|-----|-----|---|-----|---|---|

Annual and Monthly

| | | | | | | | | |
|--------------|-------------------------|--------------|------------------|------------------|-------------|-------------|-------------|------------------|
| Sch Z-Z3 | Charter, Com. School | Certificated | \$ 22,985 | \$ 43,212 | \$ - | \$ - | \$ - | \$ 43,212 |
| Sch Y | Charter Com Sch/Ext Day | Classified | 8,169 | 15,358 | - | - | - | 15,358 |
| Total | | | \$ 31,154 | \$ 58,570 | \$ - | \$ - | \$ - | \$ 58,570 |
| Cola Equiv-- | | | | 1.88% | | | | |

| | | | | | | |
|--------------|------------------|------------------|-------------|-------------|-------------|------------------|
| Total | \$ 31,449 | \$ 58,570 | \$ - | \$ - | \$ - | \$ 58,570 |
|--------------|------------------|------------------|-------------|-------------|-------------|------------------|

| Summary | | 08/09 | |
|--|-----------------------|--------------|--|
| Agreement for 2008/09 was zero Cola and no change to Medical Cap | | | |
| On-Going Salary Schedule increase | | 0.00% | |
| \$ amount on Medical Cap | | 0.00% | |
| Off Schedule Salary Payment | | 0.00% | |
| Total Salary Settlement | | 0.00% | |
| Step & column | | 1.88% | |
| Total % of overall Increase from prior year | | 1.88% | |
| (monthly) | Medical cap for 07/08 | \$ 417.00 | |
| | Applied to Cap 08/09 | 0.00 | |
| | Medical cap for 08/09 | \$ 417.00 | |

EI Dorado County Office of Education
AB1200 Public Disclosure of 2008-09 Salary Settlements
Disclosure #5: Extended Day/Community School CARE Hourly

Board Meeting Date: May 12, 2009

Cost of Settlements: 08/09

| Cost 1% | Step & Column | on-going | one time | one time | Total |
|---------|---------------|-----------------------------|-----------------------------|----------|-------|
| | | 0.00% | 0.00% | 0.00% | |
| | | Cost of % applied to Salary | Cost of % applied to Salary | Other | |

Classified

| | | | | | | | | |
|--------------|----------------------|---------|------------------|-------------|-------------|-------------|-------------|-------------|
| Sch V | Ext. Day Instructors | Charter | \$ 10,932 | n/a | \$ - | \$ - | \$ - | \$ - |
| Sch U | CARE Hourly | Charter | 295 | n/a | \$ - | \$ - | \$ - | \$ - |
| Total | | | \$ 11,227 | \$ - | \$ - | \$ - | \$ - | \$ - |

| Summary | | 08/09 |
|-------------------------------------|--|--------------|
| Agreement for 2008/09 was zero Cola | | |
| On-Going Salary Schedule increase | | 0.00% |
| Off Schedule Salary Payment | | 0.00% |
| Total Salary Settlement | | <u>0.00%</u> |

**El Dorado County Office of Education
 AB1200 Public Disclosure of 2008-09 Salary Settlements
 Disclosure #6: Rite of Passage Settlement**

Board Meeting Date: May 12, 2009

Cost of Settlements: 08/09

| | | on-going | on-going | | |
|---------------------|-----------------|-----------------------------|----------------------------------|-------|-------|
| Cost of 1% | | 0.00% | 0.00% | 0.00% | |
| Salary and Benefits | Step and Column | Cost of % Applied to Salary | Cost of % Applied to Benefit Cap | | Total |

Rite of Passage

| | | | | | | | | |
|--------------|-------------------------|--------------|------------------|------------------|-------------|-------------|-------------|------------------|
| Sch N | Charter Rite of Passage | Certificated | \$ 2,647 | \$ 4,976 | \$ - | \$ - | \$ - | \$ 4,976 |
| Sch O | Charter Rite of Passage | Classified | 4,894 | \$ 9,201 | - | - | - | 9,201 |
| Sch P | Charter Rite of Passage | Certificated | 11,554 | \$ 21,722 | - | - | - | 21,722 |
| Total | | | \$ 19,095 | \$ 35,899 | \$ - | \$ - | \$ - | \$ 35,899 |
| Cola Equiv-- | | | | 1.88% | | | | |

| | | | | | | |
|--------------|------------------|------------------|-------------|-------------|-------------|------------------|
| Total | \$ 19,095 | \$ 35,899 | \$ - | \$ - | \$ - | \$ 35,899 |
|--------------|------------------|------------------|-------------|-------------|-------------|------------------|

| Summary | 08/09 |
|--|--------------|
| Agreement for 2008/09 was zero Cola and no change to Medical Cap | |
| On-Going Salary Schedule increase | 0.00% |
| \$ amount on Medical Cap | 0.00% |
| Off Schedule Salary Payment | 0.00% |
| Total Salary Settlement | <u>0.00%</u> |
| Step & column | <u>1.88%</u> |
| Total % of overall Increase from prior year | 1.88% |

| | CA Certif. | NV Cert | Classified | |
|-----------------------|------------|-----------|------------|-----------|
| Medical cap for 07/08 | \$ 500.00 | * | * | (monthly) |
| Applied to Cap 08/09 | - | - | - | |
| Medical cap for 08/09 | \$ 500.00 | \$ 550.00 | \$ 550.00 | |

* 100% Employee/75% Dependents Premium

Source of Funding

07/08 On-Going Salary Charter Rite of Passage State Apportionment Cost of Living Increase